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In my last report I noted that Councillor Methot had made a suggestion regarding a newsletter system similar to the newspaper that was distributed in the community previously. I have asked Adam Hodnett to help train some of our staff to produce a newsletter, which will be, distributed two weekly, and is a further opportunity to keep the community informed of issues and events. A copy of that is enclosed in this report.

LMDC board has instructed management to move its operations closer in with LMG. I have spoken to the Director of LMDC and looked at a process of merging our two operations to create a greater level of efficiency.

Monitoring of education budgets has shown a range of deficits still existing. I have moved Education into a restructure position whilst at the same time offered early severance for staff that would like to voluntarily take up that offer. Thus far several staff have taken advantage of that including the Director of Education. Considering that both LMDC and Education are in a restructure mode, I have combined the two organisations under one Director who is currently the Director of LMDC. This makes a lot more sense in combining both education units under one. There will be re-orientating of the various directorates over the next few months as we make changes to maintain the efficiency of the operations.

Our ongoing relationship with Aboriginal Affairs and Northern Development Canada although is usually quite good, and it has its highs and lows. However a recent ruling on clearing our ministerial guarantee so that we can build in the summer conducted by the Regional Director of Aboriginal Affairs and Northern Development Canada has created a great deal of concern from us. Several weeks ago myself and Chief met with the regional director to appeal to his sense of fairness, that was unsuccessful, and we have started a process to have that fairness reviewed.

Counsellor Metallic and Chief have been instrumental in moving the Point of Sale Tax file and we have met with Finance Department for New Brunswick as well as representatives for the Chamber of Commerce. There is some stalemate over the years regarding closing this file and providing tax relief at Point of Sale. I will continue to keep pushing this file particularly because of the upcoming expenditures post settlement distribution.

As we near the completion of the Gignu building I have conducted several visits over the last few months to ascertain completion dates as well as to iron out any
issues that inevitably arise from these major projects. Notwithstanding, there is still some reluctance from Santé De Junese to complete a amicable contract.

I have been spending the day in various directorates to get to know some of the staff a little more and to also appreciate some of the day-to-day activities that occur there. It actually never ceases to amaze me when I do this the amount of things I learn from those times. Yes we have our problems like any large organization. But, there are some wonderful things being carried out on a day-to-day basis by a great deal of staff.

A director of operations position has been developed and advertised. This is a key position that serves to provide a level of authority that can be a more effective bridge between the CEO and the other Directors. There are certainly some areas in which I am involved in which shouldn’t have a CEO working on and the Director of Operations position is a good way to devolve some of that authority and to provide a seamless level of management in the event that I am off site for longer than 2 day periods.

Hydro Quebec will be making various presentations to Chief and Council as well as to the community on the new smart boxes. This as a process has been argued by Hydro is one that is necessary due to the existing power boxes being too old now. They also want to reduce their staff and by introducing smart boxes Hydro Quebec will reduce their staff and associated costs of course by about 500 staff. On the other hand, there has been a great deal of concern from the general Quebec public and First Nation peoples regarding the levels of radio emissions transmission which critics say about 2000 transmissions daily are above the acceptable levels from Health Canada. In addition there are concerns from others regarding the amount of privacy breaches because Hydro Quebec will then know the day-to-day and minute-by-minute usage of individual residents of power consumption and then be able to on sell that information. Notwithstanding, Hydro Quebec will be providing some most interesting information to the community in the days to come. The question is, whether people have the right to deny completely the installation of these devices, or they may merely accept what is being declared.

There are some government departments who are unhappy with some of the directions that Listuguj Mi'gmaq Government has been making particularly ensuring decisions are made in the best interests of Listuguj. There are some government departments who believe in an alternative view and are trying to “strong arm” us for an alternative. We are resisting these tactics with the view that we will stand up for what we believe is important in the best interests of our
community. Chief and Council will recall that this is what we have been focusing on strongly since the entrance of this current administration.

Finally, I have informed all staff working in administration that happen to also be councillors that I will be requiring monthly reportage that will be enclosed in my monthly council reportage to show an added level of transparency. This will primarily address and resolve any perception that councillors are doing good work.
Overview

The Capital Directorate is responsible for 4 key areas;

- Planning, managing and administering various housing related programs
- Building and maintaining sound community infrastructure systems
- Implementing and managing all public work activities
- Management of all community based assets

As a directorate, we must maintain standards that are set out in the Listuguj Mi’gmaq Government and Aboriginal Affairs of Northern Development Canada and various other Federal and Provincial Government agencies, policy and protocol. Within our financial resources, we construct quality homes, maintain and improved infrastructure and public works, insuring and maintaining assets of the Listuguj Mi’gmaq Government, procurement of professional service etc

In addition, the team conducts research, identifies, and propose applications for “other” sources of funding to address infrastructure needs.

Monthly Update

In Field:

- Moffatt’s Lift Station functional, civic unit hook up and scheduled to commence ~ pending
- Veterans Lodge ~ Budget $ 15 K is confirmed and interior work commenced
- Issue with the use of “wipes” causing serious malfunctions with our Lift Stations that is causing an unnecessary expense and could result in sewer backups in residences ~ Communiqué issued and posted. Please note this still an issue despite the communiqué.
- Spring Clean-up for residents commenced and is continuing
- Cleaning of paved street conducted
- Various patching of potholes and roads commenced
- Wharfs installed on Riverside East
- Fabricated much need dumpsters to place throughout the Community
- Backfilled from the water repairs conducted last winter/spring

Administrative:
• Achieved the analysis of 15-year cost of operation. This was achieved and total from 1999 to 2014 total expenses incurred calculations based on flows is $560,452. Invoices submitted to Point a la Croix and properly recorded with finance as Revenue.
• Renegotiation of Service Agreement continues with Wabanaki for Cross Point. Additional expenses /modifications to address the extended negotiations with Pointe a la Croix (funded via Aboriginal Affairs of Northern Development Canada.) Existing agreement still valid, but looking at revising original to address current requirements implemented by the Provincial and Federal Government.
• Received response on submissions from AANDC for funds via First Nation Infrastructure Funding proposal (FNIF), applications for approximately 3.2 Million dollars. Response stated “your project is eligible but, due to the large number of application, our request has not been prioritized for fiscal year 2015-16”
• Dundee Road Rehabilitation: on schedule, final touch up to private property, list of deficiencies provided by project manager Equipe Laurence … To be completed Spring 2015, and request for disbursement from Aboriginal Affaires of Northern Development Canada ~ pending
• Funding for Public Works/Garage construction deferred to 2015-16, allocation of 500$K to be included in the Dundee Road Rehab disbursement for Fiscal Year 2014 (initially funding was allocated in 3 fiscal years). Confirmation of additional funds from Secretariat aux affaires autochthones. Modification to construction plan to reflect budget of approximately 1.9 Million
• Mandate given to ASDR Solutions at a competitive price to expedite the design and Management of the Public Works Garage within the identified and final approved budget
• Hydro proposing to install “smart meters” will be presenting to Chief and Council this month. Details will be posted on the LMG website.
• Meeting and collaboration with Health and Public Security Directorate regarding Emergency Preparedness Plan
• Designation of Capital team member to actively participate in the development of the “Health & Safety Committee”
• Collaboration with Health Directorate to finance the purchase and installation $26K fence to protect the Fresh Water Pumping Station. Justification was to address the issues of the vulnerability to our fresh water supply. Approval was provided from the Finance Department to proceed.
Previous Follow up:
• Updates provided

Upcoming Plans:
• Recommend to Chief and Council a “housing advisory committee/policy” to address Housing issues and better implement agreements. Criteria/Templates/Guidelines are currently available for review but need to be updated to reflect additional policies/agreements. *Proposal involvement with Canada Mortgage & Housing Corporation for assistance (need to make request) from Chief & Council to proceed with “capacity development” request
• Submission to Aboriginal Affairs of Northern Development of Canada for Snow Blower “Capital Asset” in October, 2014. Approval received March 2, 2015 for funding allocation of $62K. Purchase confirmed, delivery this Fall

Requests
• Band Truck: Approval of 1 truck with Aboriginal Affairs of Northern Development of Canada on contingency funds for 2014-15, although did not receive confirmation to date. Forwarded to Finance Committee request for 2 more new vehicles, total 3 new vehicles. ~ Pending approval
• Verbal request made to all Directorates regarding the shortage of Public Works Service Trucks. Any trucks not currently being utilized in other directorates, the Capital department would greatly appreciate the transfer. Unofficially received notice from Public Security Directorate that a truck from the LFD will transfer truck to Public Works.
• Identification of who will be responsible for a specific position that eliminated as a result of the restructuring practice last fall. Important to have discussion with CEO and Finance. “Housing LTO” administrator

Financials
• To compensate for deficit of operations and maintenance only 80% of funding based on Aboriginal Affairs of Northern Development of Canada formula. Suggesting to have a “Service Charge” to all commercial and public buildings, formula finalized and being presented to Finance Committee ~ pending
• Discussion regarding prudence with expenditures and services has been reiterated to All Capital team to address deficit.
• Consistent reviews of expenditures to ensure programs comply with Aboriginal Affairs of Northern Development of Canada criteria and remain within reasonable fiscal predictions.

Challenges

• Restructuring has been implemented within the Directorate, resulting in cutback of services and positions.
• Complying with consistent changes implemented by Aboriginal Affairs of Northern Development of Canada within programs and securing funds
• Underfunding of basic services from Aboriginal and Northern Development Canada
Over View

The Finance Department purpose is to ensure the timeliness of financial reporting information; budgets are being monitored and ensure that the entire operations of LMG are on the right path. There have been several changes made to the Finance Department in regards to personnel changes and changing processes around.

Monthly Update

There have been several projects worked on over the past month:

- The $64.5 million from the land claim settlement monies have been deposited into the restricted holding account that Finance has set up. The $4.5 million cost recovery has been deposited into the Bands general operating bank account. The bank account that has been holding the money has been disclosed online in LMG’s effort to remain transparent to the community.
- The Finance team will be involved on disbursing the money to the community from the settlement and will be working with the Settlement Co-ordinator, Jeff Basque. The community is anxious to receive this money and Finance is working hard to make sure that the process goes smoothly.
- Chief and Council have provided their guidance on whether or not to use the financial administration by-law that was put into place in 2013 to recover monies in arrears owed by community members. The By-Law allows for the deduction of up to 50% of the amounts going out to be recovered by the LMG. This represents an opportunity to recover the amounts owed to LMG that have been difficult to receive payment on.
- The audit of LMG’s 2014-15 fiscal year is continuing. The audit generally ends in September, however this year it is LMG’s goal of having the audited financial statements done by the end of July, the required reporting date.
- The new budgets have been reviewed and inputted into the current year’s system. Directors will be held accountable to the budgets they produce to ensure that there is no over spending. Under the Management Action Plan (MAP), it remains vital that budgets are followed to ensure the LMG stays on the correct financial path to getting out from the MAP.
- LMG is still waiting for the official response from AANDC over the argument over the unexpended funds. The conversations with LMG’s
financial officer are that there have been ~$700k approved deductions on the $2.7 million owed with an opportunity to further reduce this money by another $300k. A savings of ~$1 million shows LMG’s effort to further improve their financial position and to be removed from the MAP.

- The Bingo operations are running again as we entered into a partnership with CHRQ. Working together can lead to less competition and a better opportunity to bring in more people to each bingo to ensure the operation remains viable.

Previous Follow up

- The Audit is still progressing. Finance has been pleased with the work that has been done so far on the audit and we remain on target for our deadline.

Upcoming Plans

- New Payroll software once a week, which will result in timesaving’s for LMG’s payroll.
- It has been requested additional training be provided to staff over excel and follow up with budgets.

Challenges

With the audit and settlement on the way, Finance will be very busy, which may result in time being used elsewhere.

The LMG staffs has lost Financial Analyst, Fred Vicaire for a year as he explores an opportunity elsewhere, this will result in less staff in Finance and his tasks are being redistributed to other employees.

Requests

Because of the above-mentioned extra tasks finance is taking on currently, it is requested that all invoices be submitted to Finance before end of day Wednesday. Directorates will be at their own risk if items are submitted after this time and they do not get processed by the following week.

All invoices relating to fiscal year 2014-15 that have not been submitted should be sent in immediately

Whats Good!
The Finance team is continuing to put in long hours to ensure the smooth operations of the LMG. The distribution of cash to employees, suppliers and community members is a challenge but it is being tackled effectively. LMG should be very proud of the Finance staff.

- Will be implemented within the next month, the new payroll will provide better reports and will allow for a cost savings from the Sage AccPac updates that are required for the tax tables. The new software will allow LMG to reduce their payroll disbursement as well.
Overview

The LMG Fisheries Sector engages in fishing a variety of fish species commercially, such as: snow crab, shrimp, lobster (FSC and commercial), rock crab, cod, halibut, and turbot.

LMG Fisheries Sector also manages the Aboriginal Fisheries Strategy agreement, which encompasses projects such as: Rangers, Smolt Wheel, Aquaculture, Salmon Health Monitoring and the consumption study.

Monthly Update

Commercial Activity:

- **REPACKAGING PROJECT:**
  - Participated in a telephone conference White cap people to discuss target markets and next steps in the project
  - Shellfish repackaging trainees visited the E. Gagnon & Fils plant and also had an opportunity to see our fishers and boats.
  - Consultant on files contract ends. Needs renewing (if agreeable with Chief and Council)
  - B. Lacroix met wit AANDC and MAPAQ, for support on the project.

- **PERMANENT SNOW CRAB quota transfer:** New issues emerging; namely, that the quota will remain in the traditional commercial category thus requiring LMG to pay licensing fees. I would recommend legal advice on this issue.

- **SNOW CRAB:** fishery opened up May 11, 2015.
  - Fishing 75% of quota with LMG vessels and one rented vessel in Ste. Therase and 25% in PEI
  - Employment: 41/31 non-natives to native ratio; 3 all-Mi’gmaq Crew!
  - Zone 12 quota fished to date: Cape May 30%; Maqatgwig 39.96%, Ugjit 37.89%, Claude Martin 35.5%, Rayner no data available atm,
  - Zone 12B: 101.5% fished (slightly overfished)
  - Purchased additional quota (32,026 pounds) as a temporary allocation.

- **SHRIMP:** All is going well other than a few repairs that are required.
  - Sept Iles quota fished to date: 27.16%
  - Employment: 15/9 non-native to native ratio
• GROUNDFISH: Two different fisheries started; competitive and non-competitive. We are currently working with a plant from Mont Louise, Cussimer. We met with the owner and his son over the winter to discuss collaborative efforts to get our quota fished and eventually has a Mi’gmaq onboard.

AFS

• Continue to negotiate with DFO for a renewed AFS agreement. One outstanding concern remains:
  o License.
• Directive from the Chief’s office, if the agreement is not signed, continue fishing.

Previous - Follow up

Upcoming Plans-

• Consumption Study on the use of salmon
• Continue discussions for a long-term AFS agreement 3 – 5 years.
• Pushing repackaging facility project through various government levels.

Requests

• Need to have a discussion surrounding Lobster Fall Fishery.
• Need to begin discussions on status of salmon.

Financials

Continuing to work on budgets to ensure we are in line with LMG objectives.

Challenges

Clear data analysis

What’s Good?

Positive working relationships with plants, captains and others involved in our fishing operation is a big asset to our operation in the successful fishing of all our quotas.

We continue to work towards better inclusion into the industry and work with credible individuals while ensuring optimal returns for our community.

Submitted by Delphine Metallic, Director of Fisheries
Overview

For generations, we as Mi’gmaq have long relied on the natural resources of our territorial lands and waters to sustain a way of life. Our responsibility in Natural Resources (NR) is to work with community and its leadership to develop a sustainable forestry resource management regime.

Our plan in Natural Resources is to ensure that NR remains viable and relevant to broader goals and objectives of the LMG. To do this we need to ensure our operations are managed responsibly and sustainably.

LMG NR Directorate: Strategic Planning

During the month of May, the Natural Resources’ directorate produced a Ten Year Strategic Plan. The Plan identifies vision, mission and objectives and goals for the NR directorate.

Challenge: Funding and generating revenues to sustain forestry operations over the long term. Recruiting community members interested in working in the forestry sector.

NR Development: Energy and Environment

Mesgi’g Ugju’s’n and Borea

NR met with Mesgi’g Ugju’s’n (May 11th) to discuss the next phase of the wind farm project. The next phase includes: road construction and building of turbines. NR (forestry) and MU agree to coordinate activities to ensure minimum disruption to the construction of wind farm during harvesting and construction periods.

During this month, we also met with the MU general contractor, Borea (May 27th), responsible for road construction and turbine installation. There may be some employment opportunities for harvesters during the construction phase, as more land may need to be cleared.

Challenge: Road construction may have an impact on harvester’s ability to access wood. Communication (language, signage) will be vital during this phase of the MU project.

Invenergy
On May 6th, LMG, and MMBC representatives spoke with Invenergy (Wind Energy developer) to review the mandate of the Liaison Committee. LMG Chief and council want to see more benefits for Listuguj when lands and resources are developed within our territory.

**Challenge:** Securing land clearing work (short term goal) and working towards revenue sharing agreement (long term goal).

**Hydro Quebec (HQ) Transmission line Land Clearing project**

During the month of May, correspondence was exchanged between LMG and Hydro re: land-clearing work. A face-to-face meeting was held in Listuguj May 29th, to discuss the Hydro Qc_Mesgi’g Ugu’s’n (MU) Transmission line project. Hydro Qc prepared to set aside half of the project under contract to LMG. LMG is asking that the whole contract (24 kilometers of land to be cleared) be set-aside for the Mi’gmaq.

**Challenge:** Human resource required overseeing the implementation of project. Need to hire and train more individuals in forestry supervision.

**Proposal to Renew Forest Equipment**

NR is working on a proposal to renew (purchase new) forestry equipment. During the month of May we also received a proposal from an individual seeking to purchase NR’s out-dated Forestry equipment (Multi-processor and Fellow Buncher). The equipment is obsolete and parts are no longer available.

**Challenges:** Arriving at a proper evaluation and dollar figure to liquidate assets (used equipment). Securing funds for new equipment is still a challenge.

**LMG NR: Forestry Operations**

The LMG met with MFFP on May 6th and May 21st. The purposes of the meetings were to review action plans; volume allocation scenarios; and stumpage fee issue. There is an agreement to jointly implement and monitor the action plan developed; and we are still awaiting written notification from the deputy minister that 40,000 m3 will be allocated to Listuguj (annually for the next three years). During this month we also received a legal opinion with regards to the stumpage fee issue. Finally, NR requested documentation from SAA about how to access monies for consultation about our Ten Year Strategic Plan for NR.

On May 11th and May 26th NR met with Loggers to review draft-harvesting contracts (between LMG and Loggers-harvesters). It is important to know who is
responsible for each operation and how forestry, environmental and safety standards will be maintained in forestry for the 2015 season.

**Challenge:** To come to a mutually acceptable MOU between LMG and MFFP (with regards to stumpage fees and harvest allocation scenarios); Ensuring compliance within forestry with regards to safety and environmental standards.

**LMG NR: Business relations with Chipper Operations**

LMG is looking at developing a biomass project. NR Director and Chipper manager visited Chaleur Mills in Belldune for a demonstration on a new chipping machine. In order for biomass facility to be feasible and viable 48,000 tons of material is necessary. We are looking at sources of supply for biomass to determine viability.

**Challenge:** Providing the volume necessary to sustain a biomass facility.

**Plans for June**

- Meet with GDS re: FSC certification (June 8\textsuperscript{th}, 2015)
- Meet with Biomass project team (June 9\textsuperscript{th}, 2015).
- Meet with Harvesters to discuss details of contract (June 10\textsuperscript{th}, 2015)
- Analyze shape files for Hydro contact and prepare bid for Land Clearing Project
- Conduct Basic Training: Chain saw operators (June 8\textsuperscript{th}, 2015)
- Meet with MFFP and conduct pre-season filed evaluation (June 10\textsuperscript{th}, 2015).
- Proposal to purchase new forestry equipment; Liquidate assets; Strategic Plan; Invenergy; Mesigig Ugju’s’n;

**What’s Good?**

Good communication with Loggers. Pre-commercial and commercial harvesting season ready to begin and seasonal staff has returned to work. NR has an opportunity to generate own source revenues, which will support implementation of LMG plans for forestry. We are working on accessing more forestry contracts, financial forecast in forestry is positive.
Over View

LCHS is responsible for providing health services and programs including special projects to community members. We continue to work towards the development and delivery of quality programs and services aimed at meeting the overall Health needs of our community.

Monthly Update

In the month of May LCHS/Director participated in:

- May 1 – Accreditation preparation with staff
- May 4\textsuperscript{th} to 8\textsuperscript{th} – Director vacation week
- May 6\textsuperscript{th} – Maternal Child Health held monthly Family Circle
- May 6\textsuperscript{th} – Assistant Director with Life Promotion, Wellness Coordinator met with Provincial Services, CLSC discuss psyco-social services agreement with Methadone Clients
- May 11\textsuperscript{th} to 13\textsuperscript{th} – Accreditation Survey conducted to LCHS
- May 11\textsuperscript{th} – Second Kirano begins Fitness Program for participants
- May 14\textsuperscript{th} – Lunch & Learn for Community Members held at Elders Lodge – Topic
- May 19\textsuperscript{th} – Nurse Supervisor attending Safety Awareness Training in Montreal
- May 19\textsuperscript{th} – Net with Program Coordinators to review recommendations from evaluator regarding 5 Year Health Priorities
- May 19\textsuperscript{th} – Participated in Coalition Conference call formulating strategic framework around access to services
- May 20\textsuperscript{th} – Meeting to discuss “Safe Grad 2015” tentative date set for July 11\textsuperscript{th} at Gospem
- May 20\textsuperscript{th} – Family Circle had there session evening held at LCHS – Remote Monitoring launch postponed for another week.
- May 21\textsuperscript{th} – R.N.’s took part in Multi-Clientele Assessment Tool Training – Nurses are trained will be able to assist homecare nurse workload
- May 22\textsuperscript{nd} – Meet with Directors to finalize training possibilities for front line workers in area of Resilience Training to deal with social/anxiety barriers. Possible date for August or September
- May 22\textsuperscript{nd} – Chaired Education Advisory Board
- May 25\textsuperscript{th} – Met with Eligible Review Committees
- May 27\textsuperscript{th} – Participated in Monthly Program Planning Meeting
• May 28th – Staff Meeting with Home Care Staff
• May 29th – Staff Meeting for regular Staff
• May 29th – Clinic Closed for Nurses renewal of C.P.R. Certification

Previous Follow up-

• Homecare Service Delivery Plan is almost seeing its final draft. Health Canada submission after all requirements regarding funding possibility is complete.
• Waiting for reply from Health Liaison Officer confirming requirement

Upcoming Plans

• Director Training Quebec City June 1st and 5th
• Healthy Breakfast June 5th Elder’s Lodge
• Environment Health Officer visit June 9th to 11th
• Meeting with Specialized Immunization Nurse to discuss Audiologist Services for community on June 8th
• Program and Planning Meeting to discuss CHP June 12th
• Nurses Meeting in Quebec to review Normalative Framework on Nursing June 17th to 18th
• Participating Conference call with First Nation Health Managers Associations on June 24th
• Advisory Board Meeting June 25th

Requests

• Meet with Human Resources to discuss performance evaluation for Staff
• Interest community members wishing to take part in Safety Food Handling Course
• Meet with Chief Martin and CEO discuss funding possibilities for Indian Residential School

Financials

• Have Program Coordinators complete Excel Training
• Work on Dynac System
• Complete 1st Quarter financials – review budget and expenses

Challenges
• Meeting requests from Community Members

What’s good!

Positive teamwork can be expected every day!
Listuguj Mi’gmaq Development Centre  May 2015

Overview
LMDC is a local Human Resources Development Centre, offering Training and Employment support, guidance and funding, to Listuguj Mi’gmaq.

Monthly Update
Reporting – The audited financial is completed and has been approved by the LMDC Council Board of Directors, distributed to Chief & Council, and will be uploaded to the LMDC website shortly.

Regional Activity – Attended a meeting of the First Nations Human Resources Development Commission of Quebec’s (FNHRDCQ) Executive Committee to conduct the annual performance evaluation of FNHRDCQ’s Executive Director.

Strategic Planning – Work continues on details of year one of the plan and is expected to be completed the first week of June.

Training on Negotiating & Monitoring of Impact and Benefit Agreements (IBA’s) – Member of Council have expressed an interest in this training. The LMDC awaits confirmation from Chief and Council, after which coordination will begin.

Anti-Racism Strategy – Consultation with the community has begun with a preliminary survey. Results will be available to the community shortly. A more comprehensive survey has been developed for further community consultation. A training session was piloted with the LMDC staff. Various training sessions have been drafted and will be delivered to a number of focus groups. Within this initial phase of consultation and training, the aim is to reach the vast majority of Listuguje’waq.


Labour Force Profile Up-dates – Work has begun on up-dating the Listuguj Labour Force Profile. Participation is being sought from all Listuguje’waq. To date 120 individual profiles have been up-dated.

Aboriginal Financial Literacy – The “train the trainer” session for resources is scheduled for June 3rd & 4th. Nine trainees have registered. Schedules for Financial Literacy training sessions for the community will be released in June.
Addressing Anxiety and other related Personal and Social Barriers – Funds have been identified by the Health Director for the delivery of a train-the-trainer session scheduled for the end of the summer. These resources will then train all front line workers in the various sectors.

Performance Evaluation – Performance evaluations are under way and are expected to be completed before the end of the 1st week in June.

First Nations Adult Education School Council – Presented to Chief and Council for consideration a resolution, which names its CEO the “Appointer” for the First Nations Adult Education Trust (School Council). The resolution was accepted. The CEO is responsible for appointing a Trustee (Listuguj representative on the School Council). Attended meeting of the School Council, where official notification of resignation as a member of the School Council was given. Met with Listuguj Education Director to discuss possible recommendations to give the CEO for appointment. Sandra Germain has been recommended, and accepted by the CEO. Sandra was given background information on the structure of the School Council and its regional centers. There was discussion on the responsibility of the centers regarding accountability to the host communities as well as collaboration and cooperation within the communities with the various sectors. Sandra will formulate recommendations for presentation to the Aboriginal caucus of the School Council.

About Sandra:

Sandra Germain completed her undergraduate degree in Education in 2000 as a mature student and continued on to obtain a Master’s degree in Adult Education in 2003 from the University of New Brunswick. Sandra is currently on contract with St. Thomas University as Coordinator of the Mi’kmaq/Maliseet Bachelor of Social Work (MMBSW) degree Program and also provides Coordination services to the Listuguj Education Partnership Program (EPP). She is involved in numerous local and regional education committees and strives to improve the lives of First Nation peoples in general, and students in particular.

Attended a meeting concerning the delivery of McGill’s First Nations Education Certification program in Listuguj territory. There was discussion on the responsibility of payment of tuition for the Listuguj participants. Given the limited funds available through the Listuguj Post-Secondary program, alternative measures must be sought to realize the initiative. Further consultation is necessary.
Merger – Recommendations from the Director of Education regarding the merger of the employment & training sector with the education sector have been accepted. Initial meeting with the Education Director and the CEO have taken place. Further consultations will take place throughout the month of June.

Previous Follow up – Revision of the Employment and Training Measures Guide continues

Upcoming Plans – Planning and implementation in regards to the merger of the employment & training sector with the education sector.

Requests
A meeting with LMG Finance/Economic Development to discussed the acquired job descriptions for Small Business Development Officer.

Intervention from the CEO and director of finance with AANDC with regards to the Enhanced Services Delivery initiative.

Meeting with LMG Finance/CEO to discuss the details of the merger.

Financials
Balance of funds available for employment and training measures for 2015-2016: $123,560

Challenges
AANDC has yet to provide "official" approval on the Enhanced Service Delivery renewal submission, despite its thoroughness. In addition, there has been no cash advance provided for the fiscal year 2015-2016.

What’s Good?
Community recognition of the success of the LMDC.

Began planning for the LMDC’s 20th Anniversary Celebration for May 2016.
Overview

Child & Family Services

Youth Protection:
The Youth Protection team focus on building healthy families in times of difficult and challenging situations and protecting children and intervening when necessary in keeping the safety of children and youth under the age of 18 and, making every effort to keep children with their extended families and in the community.

Social Assistance:
The Social Assistance Program provides assistance to eligible community members who are in financial need. The staff will interview individuals and provide recommending decisions about an individual’s eligibility to receive aid through the Social Assistance Program.

Community Services
Community Services offers community-based programs and services in Listuguj and work in a holistic manner that promotes active and healthy living goals and encourages all community members – Elders, youth, women, and men – to be active, to become stronger, and to participate in community life in a positive manner.

Haven House:
Since 1991, the Haven House Women’s Shelter has provided a 24 hour round the clock safe place for women and their families.

Youth and Family Center:
At the Youth and Family Center, they offer activities, programs and events that encourage and promote physical wellness and healthy living with opportunities to participate and practice the traditions of our Mi’gmaq culture.

Recreation and Participation Program:
The Recreation and Participation program promotes active and healthy living activities and special events geared for Listuguj youth throughout the year.

Cultural & Family Support Program:
The goal of the Culture and Family Support Program is to incorporate the traditional Mi’gmaq/Indigenous worldview with a focus on the male population and their families of the community. This program complements existing family violence prevention programs and service delivery, as well as increasing awareness on family violence in the community.
Families First Support Services
The team at Families First Support Services is a prevention-based service established in response to the over representation of First Nations children in care. The team is a valuable source of guidance, nurturance and support when community members may need support in making a difference in their lives.

Restorative Justice
The Restorative Justice program assists in the restoration of harmony and peaceful relations in our community with an emphasis on Mi’gmaq cultural values and teachings that offers alternative ways to resolve conflict by assisting individuals in resolving conflict in a manner that respects the needs and concerns of all involved parties.

Monthly Update

Summary:

- Regular meetings with the Managers and Supervisors regarding organizational related matters.
- On May 14th, 2015, the FFSS team members helped the GMRC as volunteers to pick fiddleheads for the upcoming Plamu Feast for June 19th.
- Attended the First Nations Child and Family Services Regional Roundtable meeting in Quebec on May 12, 13, 14, 2015. The purpose of this meeting was to facilitate discussions regarding the difficulties encountered in the application of First Nations Child and Family Services with goals to improving policy, programs and services.
- The FFSS, CFS, Community Services had participated in the research project to document the perspectives for the Coalition for English-Speaking First Nations Communities of Quebec who access health and social services in Quebec.
- On May 21, 2015, the FFSS and with partnership with the Family Violence program, the partners hosted an all-male gathering and luncheon where the male population were invited to participate regarding their input on required services that were solution-based for future initiatives.
- The team attended a presentation provided by the CALACS, Centre d'aide et de Lutte contre les Aggressions a Character Sexual organization on Thursday, May 28th.
- The Community Action Organization project started on May 11, 2015. A training was provided by Mr. Patrick Bacon from the First Nations of Quebec and Labrador Health and Social Services Commission (FNQLHSSC) to Gregory Wysote, Community Action Coordinator, which was followed by a Round Table meeting with the Community Action Committee Members on May 28th to discuss the proposed activities leading to the end of the agreement of September 2016.
• The FFSS Team in collaboration with the Family Violence program of Community Services organized an Missing and Murdered Aboriginal Women in Canada Awareness Walk to commemorate and create awareness regarding violence against women and girls which took place on May 22, 2015.
• The annual social assistance re-evaluations have started and will continue to May 1, 2015.
• The direct deposit of the social assistance cheques requires a returned monthly declaration on the 15th of each month for processing the client’s monthly deposit.
• Currently, the Food Bank program is under review by the Community Action project for Initiative to Fight Poverty and Social Exclusion.
• Community Services has received almost full funding from Health Canada for their project proposal for the annual Summer Camp - Mi’gma’ji’ig Nipgewei Wiguomouw.
• Continued discussions with the province regarding the agreement of Gignu.

Previous Follow Up

• The LMG is currently involved in discussions with the CISS regarding the plans of the new Gignu agreement. A negotiation process is in place with the province concerning the mechanisms to foster collaboration and joint action with respect to the rehabilitation services of the Gignu Unit.

Upcoming Plans

• Site plans to visit the completion of the new Gignu.
• Plans to continue to seek alternative approaches in assisting high school students turning 18 years-old and applying for social assistance benefits.
• Plans to review the proposed playground in the designated zoned area adjacent to the rink.
• Plans for the upcoming Father's Day BBQ scheduled at the ballfield on 21st.

Requests

Considering that the staff of Gignu will be relocating within the next month, it is requested that Child and Family Services be considered in the relocation to their former building. A cost analysis of the building will have to be prepared for a properly designed layout of the facility and to ensure it is up to code.

Financials
The departments are working collaboratively with the Assistant Director to continue to ensure that budgets are regularly examined and reviewed for financial spending practices. It is essential that the budgets are up to date and routinely monitored by the administrative team.

**Challenges**

It is challenging when we are strained with occupying services in inadequate work environments.

**What’s Good!**

What is good is that enhanced collaborations are being developed by the community resources that incorporate Mi'gmawei values and teachings that lends support for a stronger and healthier community.
May Production Report 2015

May 31, 2015

<table>
<thead>
<tr>
<th>Status Code Legend</th>
<th>Acceptable</th>
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<tbody>
<tr>
<td></td>
<td>Needs attention</td>
</tr>
<tr>
<td></td>
<td>Needing immediate attention</td>
</tr>
</tbody>
</table>

<p>| Production, Quality Control | No issues in regards to production, average 1000 GMT/day |
| Work Site Safety | Bark content average at .83% |
| Action Required | No issues to report at this time |
| Results | None to report at this time |
| Budget | No Budget issues at this time to report |
| Action Required | None |</p>
<table>
<thead>
<tr>
<th>Results</th>
<th>None</th>
</tr>
</thead>
</table>
| **Heavy Equipment** | - Liebherr 934 cp-02  
- Liebherr 924 cp-03  
- Liebherr LH 50  
- John Deer TC-152H |
| **Action Required** | - Liebherr LH 50 arrived on site and was in operation on the 20th of May  
- Repairs need to Liebherr 924-3  
  - Majority of repairs are minor hydraulics leaks, however in difficult areas to access. |
| Results | Not yet available |
| **Trucking Service** | - 1991 International S Line  
- 2003 International  
- 2006 International  
- Manac Chip Trailers |
| Action required | - Some minor repairs required to trailers |
| Results | No results to reports |
| **Chipper, Conveyors and Debarker** | - Chipper operating within acceptable parameters  
- Chipper maintenance regular maintenance done  
- Chipper bearings were repacked and checked for tolerances, need to be replaced in August  
- Blocks arriving at the end of April were postponed to June due chipping softwood in May  
- Chipper Bearings need to be replace in next adjustment (August)  
- Debarker out feed conveyor drive sprockets need to be replaced |
| Action Required | Make adjustments to Chipper at scheduled interval  
| | New Bearings ordered  
| | Drive sprockets, drive chains on order  
| Results | No results to report at this time  
| Milestones planned this month, but not achieved: | Debarker Modules repairs ongoing  
| | Did not finish policies and procedures, job descriptions  
| Milestones planned for upcoming month: | Revisit policies and operation procedures to implement changes to increase efficiency and production  
| | Continue to maintain or improve chip quality  
| Last month’s issues forwarded to this month: | Continue maintaining, repairing and replacing parts in Debarker Modules  
| Planned Upgrades | Purchase of a new knife sharpening system  
| | Potential savings up to estimated $55000  
| | Renovate/add on to office space to bring into compliance with WorkSafeNB  

Summary

Chipping Service

Softwood was chipped with a tentative agreement of $24.00 bdt/m³, agreement was not finalized as price is yet to be finalized. Chipped softwood as a test run to have a better gauge on production numbers and quality.

A debarker repair such as debarker blocks, debarker block holders, welding stress cracks, rebuilding and repairing various components is ongoing. Work will be scheduled for the upcoming month.

We started to recruit for casual/part time for our spare pool for the positions of Chipper Operator and Log Loader Operator

Trucking Service

Trucking service is working well. We are currently in the process of recruiting as well, for casual/part time drivers,
Overview

The Public Security Directorate will provide safety, security and protection, and promote community-based programs with:

- Listuguj Police Department
- Listuguj Fire Department
- Listuguj Rangers

In doing this we shall uphold the highest standard of professionalism, and respect the traditions and culture of the Mi’gmaq Nation.

Monthly Update

The Public Security Directorate accomplished the following initiatives:

- Listuguj Mi’gmaq Rangers began their season on May 4, 2015 and end on August 15, 2015
- Listuguj Police had an Open House on May 13, 2015; approximately 51 person(s) took part in the Open House
- Listuguj Police had a Mock Jail fundraiser for the Ste. Anne du Beaupre trip. Fundraiser took place on May 14, 2015 and fundraised $335
- Negotiating for multi-year Salmon Fisheries agreement with Ministère des Forêts, de la Faune et des Parcs (MFFP) and Department of Fisheries and Oceans (DFO)
- Listuguj Fire Department conducted several controlled (grass) fires in the community
- Sadly, Director of Public Security, William Moffat, submitted a resignation to Listuguj Mi’gmaq Government. He will be departing his post on June 29, 2015

Previous Follow up

Negotiating multi-year Salmon Fisheries agreement with Ministère des Forêts, de la Faune et des Parcs (MFFP) and Department of Fisheries and Oceans (DFO)

Public Security Directorate upcoming plans/and looking into:

- Finalizing multi-year Salmon Fisheries agreement with Ministère des Forêts, de la Faune et des Parcs (MFFP) and Department of Fisheries and Oceans (DFO)
• Listuguj Police members Sgt. Peter Arsenault and Detective Lyle Wysote will be receiving their 15 and 20 year medals in Quebec, Quebec. Ceremony will take place on June 10, 2015
• Receiving new vehicles for Listuguj Police Department, Listuguj Fire Department and Listuguj Mi’gmaq Rangers
• Quebec Aboriginal Firefighters Golf Tournament to take place on June 26, 2015. Tournament open to firefighters and community members
• Quebec Aboriginal Firefighters Competition will take place in Listuguj, Quebec. Competition and banquet will take place on June 27, 2015

Requests
No request

Financials
Received outstanding balance(s) from Public Safety Canada.

Challenges
Will both Salmon Fisheries agreement with Ministère des Forest, de la Faune et des Parcs (MFFP) and Department of Fisheries and Oceans (DFO) be signed this month?

My last month of work in Listuguj, will be an emotional month!

What’s good!
Salmon season starts on June 3, 2015!