

EXECUTIVE DIRECTOR, WEECHI-IT-TE-WIN FAMILY SERVICES

OUR CLIENT:

Weechi-it-te-win Family Services Inc. was founded as a First Nations alternative to the mainstream child welfare delivery system. The Agency's goal is to create an Anishinaabe child care system that is rooted in traditional customs and values. Basing its services on cultural competence, Weechi-it-te-win provides bicultural, aboriginal and mainstream child protection and prevention services based upon cultural competence. The agency serves the needs of ten communities located in the southeastern area of Northwestern Ontario's Treaty #3 region. Weechi-it-te-win has become well known and respected as an example of First Nation communities reclaiming jurisdiction for their children and safeguarding their cultural heritage.

THE OPPORTUNITY:

The ideal candidate will have an in-depth knowledge of the social work challenges in First Nation's communities combined with extensive experience in both mainstream service delivery and First Nations devolution strategies. Critical attributes for the successful candidate will include an appreciation for Anishinaabe way of life, cultural beliefs, values, norms, ceremony and teachings. While a Masters of Social Work is ideal, an equivalent combination of education and direct experience will be given serious consideration.

Reporting to the Board of Directors, the Executive Director will provide strong leadership within a culturally competent system of care that incorporates the importance and expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services. As leader, the Executive Director is responsible for the development, administration and delivery of services to children and families mandated by the Council of Chiefs under the Rainy Lake Community Care Program.

The successful candidate will have 10 years direct experience in child welfare including frontline, clinical, case work, and group work and at least 5 years in senior management. Management experience must include supervising the delivery of services, overseeing program policy and development, working with a team of supervisors and managers, preparing narrative and statistical reports and managing the financial affairs of the organization. In addition, the successful candidate will be skilled at facilitating community and group decision making processes and will be an accomplished public speaker and strong advocate for child welfare. Possessing acute political sensitivity, the ideal candidate will have substantial experience in working with a volunteer board as well as outside agencies and funders. The ability to speak Ojibwe is considered an asset. Our client is prepared to negotiate a suitable compensation package for the right candidate.

If you would like more information about this position, please contact Barbara Bowes, President or Donna Bilodeau, Senior Consultant, Legacy Bowes Group at (204) 943-0553. If you believe you can make a strong contribution to this organization in the role of Executive Director, please submit your resume in confidence to donna@legacybowes.com

